



**TIME MANAGEMENT AND PERFORMANCE OF PARASTATAL ORGANIZATIONS:  
A CASE OF KAMPALA CAPITAL CITY AUTHORITY (KCCA)**

**BY**

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## **ABSTRACT**

The concept of time management is just gaining prominence in the field of management due to the inability of many organizations and individuals to achieve their vision and mission of existence. This art of arranging, organizing, scheduling, and budgeting one's time for the purpose of generating more effective work and productivity, is solely responsible for the failure of many people who hitherto had a promising prospect. The main objective of this thesis is to determine the effects of time management on the performance of public sector in Uganda. In this thesis, the employees working with the KCCA were sent questionnaires. Their responses were critically analyzed and thus related to the theories.

Using a sample of eighty civil servants randomly selected in KCCA, this study examines the impact of time management on organizational performance with great emphasis on government parastatals. The result revealed the existence of a positive relationship between adequate time management and organizational performance and serves as a good tool for the attainment of any organizational objective irrespective of the volume.

A quantitative approach was used as the methodology. The test of the relationship was conducted using simple regression with the aid of the SPSS software and Pearson's correlation coefficient was found to be 0.75 implying that 75% of the variations in parastatals performance is due to time management; thus establishing the fact that effective time management is an important tool for high organizational performance.

Time management is probably not as easy as what it is imagined and expected to be; the term time management means different things to different people. Hence it is recommended that time is set at the beginning of a particular period and performance appraisals conducted in consonance with the goals set at inception.

In conclusion, effective time management is a great tool for obtaining high performance; thus helping organizations to control their financial future and improve productivity.